

## *What we have to offer...*

- > The City currently has 12 "legal holidays" plus any national, state or city election or recommended days
- > \$10,000.00 Life Insurance
- > \$10,000.00 Accidental Death & Dismemberment Insurance
- > Dental Insurance (*Employee- No Charge; Family-\$27.44 per month*)
- > Health Insurance (*Employee- \$10.00 per month; Family \$50.00 per month*)
- > Beckley Police Retirement System
- > WV Central Credit Union Participant
- > PEBSCO- Deferred Compensation

	<u>Salary</u>	<u>Vacation</u>	<u>Sick</u>
Start	\$28,600	6.67 hrs per month	8.67 hrs per month
1 Year	\$31,136*	Same	Same
2 Years	\$31,401*	Same	Same
3 Years	\$31,734*	Same	Same
4 Years	\$32,067*	Same	Same
5 Years	\$32,400*	8.00 hrs per month	Same

\* - Indicates Salary Calculated with a Four Year Degree

*Officers of the Beckley Police Department are eligible to retire with at least twenty years of service and at fifty years of age.*

## *A Career For You*

If you're looking for an exciting career in the field of law enforcement, the Beckley Police Department is the place for you. We offer a competitive salary and benefits package, and a job that provides a variety of work and training. Whether you are interested in forensics and evidence collection, or responding to emergency calls the Beckley Police Department offers the variety and experience you are looking for.



## **Beckley Police Department**

**340 Prince Street  
Beckley, WV 25801  
(304) 256-1720**

# *Beckley Police Department*



***"A LAW ENFORCEMENT  
AGENCY WITH DIVERSITY  
OF TRAINING AND  
EXPERIENCE"***



# BECKLEY POLICE DEPARTMENT

*Not Just A Job.....  
It's A Career*

## Department Overview

The Beckley Police Department has a long history of dedicated service to its citizens to ensure a safe community. Our law enforcement officers have diversity in experience and abilities that make it possible to manage criminal investigations encountered. Our officers are well trained, and required to be capable of performing various tasks. Whether it's the preservation and collection of evidence from a crime scene, conducting criminal investigations on reported complaints, or enforcing motor vehicle traffic laws, our officers are trained to meet the demand. The Beckley Police Department has specialized positions which consists of: Road Patrol, Detective Bureau, Narcotics Division and K9 Officers. So no matter where your interest in law enforcement lies, we have it to offer.

The Beckley Police Department has consistently remained a lead law enforcement agency in programs and evolving technologies. Officers currently utilize an electronic incident report system by way of in-car computers. Our Department

also has operated the *Southern Regional Highway Safety Program*, which consists of all participating police agencies within nine West Virginia southern counties.

## Requirements

Requirements to be a Beckley Police Officer include that you must have a high school education or equivalent, valid driver's license, be a citizen of the US, be drug free and between the ages of 18 and 35. You must additionally be in good physical health and pass the entry requirements for the West Virginia State Police Academy, where you will become certified and receive training. Candidates must submit to a criminal history background check, and are required to take up residency within Raleigh County.

## Benefits

The Agency offers a benefits package that includes educational incentives, comprehensive health insurance package, excellent retirement plan and overtime pay for off duty court appearances. The Beckley Police Department encourages training and education. The Educational Incentives Program pays 50% of approved college tuition costs, plus provides an hourly pay rate increase on undergraduate and graduate work completed.

The Beckley Police Department supplies each officer with the necessary resources to complete the required duties and overall mission of our Department. Each sworn

officer is issued complete uniforms which include duty belts and firearms. The Department supplies duty weapons carried by officers, which consists of a Glock .40 caliber handgun, and a 12 gauge shotgun. In addition, each officer is provided a take-home vehicle.

## Department Statistics

The Beckley Police Department encounters a diverse spectrum of calls that require officers to be highly trained. Officers of the Beckley Police Department have a variety of incidents that help them remain highly active.

BECKLEY POLICE DEPARTMENT CALLS FOR POLICE SERVICE		
2006	2007	2008
22,662	21,276	20,231

